**BUSINESS REQUIREMENTS DOCUMENT FOR**

RECRUITMENT PORTAL

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**Prepared by Submitted To**

SUDHA YADAV MR. PRASHANT

1. PROJECT OVERVIEW

The document contains project development structure of the recruitment portal. The portal provides a common platform that connects business organizations, job seekers and recruiters

The super admin will be fully authorized person to take any action in favor of App and users

2. MODES OF PLATFORM

Following will be the type of user interfaces defined in the system:

# Front-End

End user (Business organization, candidate (Job Seeker), Recruiter agency)

# Back-End

* 1. Super Admin Panel

**3.1 Front-End**

PROPOSED FEATURES

3.

End Users

This section explains the front-end process of the platform which is handled by the

# business organization.

* Login/Signup
* Profile Management
* Job posting
* Job posting management
* Candidate Management
* Dashboard Management
* Candidate Request Management
* Notification system

This section explains the front-end process of the platform which is handled by the

# candidates.

* Login/Signup
* Profile Management
* Can take membership plans
* Apply for posted jobs
* Manage bookmarked jobs
* Manage uploaded resume
* Applications management
* Can manage payment history
* Manage important alerts
* Manage application status
* Search jobs according to different filters like location, salary, job type etc.
* Dashboard Management

This section explains the front-end process of the platform which is handled by the

# recruiter agencies.

* Login/Signup
* Profile Management
* Reward for every placement
* Client management
* Candidate Management
* Dashboard Management
* Business organization management
* Manage active jobs and active candidates for recruitment
* Notification system

3.2 BACK-END

This section explains the back-end process of the platform which is handled by the

# Super Admin.

* Login/Signup
* Profile Management
* Users Management
* Dashboard Management
* can distinguished membership and non-membership candidates
* Users Request Management
* Can create sub admins also.
* Notification system
* Admin can Manage About us page
* Admin can Manage Terms & Condition page
* Admin can Manage Privacy & Policy
* Admin can Manage Information about membership packages
* Admin can Manage Contact us page
* Rate & Review Management
* Social Media Management

4. FEW SALIENT FEATURES

* + The complete solution will be custom developed from scratch, no existing template/theme will be used to design and develop the website and application.
  + The Application is going to be fully responsive to all standard resolutions, so that it can be access through all devices.
  + The Client has to supplies all paid images, content and third-party tools.
  + The client has to purchase domain and server.

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| S. NO | OUR APPROACH |
| 1 | Requirement Analysis **Phase 1** |
| 2 | SRS Documentation on understanding **Phase 1** |
| 3 | Sign off from customer on SRS **Phase 1** |
| 4 | PSD design of webapp **Phase 2** |

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| 5 | Back End Development (Web)- **Phase 3** |
| 6 | Front End Development (Application) - **Phase 3** |
| 7 | Live On Client Server |

**This will be our approach:**

* Discussing the Project functional idea with you to evaluate the concept
* Refining the idea to make it more lucrative for you
* Creating final requirements document
* Finalizing the milestones
* Choosing the right style of design for the User interface and back end.
* Finalizing design
* Coding of the basic orders mechanics
* First draft delivery of the platform which includes basic orders and arts Working further on functional based upon the feedback Level Design and UI elements creation Integration of all the elements
* QA and Testing
* Final system Submission and Submission of into App Store and server

5. TECHNOLOGY MATRIX

**Website**:

Front end: Bootstrap, jQuery Backend: Laravel/ CodeIgniter Data Base: SQL/ MYSQL

**Hybrid Application:**

Technology**:** React Native API: Laravel/ CodeIgniter